



**Company:** Vickery Energy  
**Position:** Director or Vice President, Finance  
**Location:** Fort Worth, Texas

### Company Overview

Based in Fort Worth, Texas, Vickery Energy Management, LLC (“Vickery”) is a well-capitalized, privately held oil and gas company. The company was founded in 2024 by Quantum Capital Group (“Quantum”) and members of management following the successful acquisition, development, and divestiture of companies across upstream, midstream, and minerals in Appalachia in 2023.

#### *Characteristics of Vickery:*

- The team is highly experienced and has a long history of working together.
- Vickery prides itself on fostering a culture of teamwork, comprised of high-integrity, dedicated, intellectually curious, honest, and execution-focused team members in a fast-paced environment.
- The team has acquired, operated, developed, and managed upstream, midstream, and mineral assets in nearly every major US Domestic basin.
- The Vickery team has a proven ability to manage large scale projects across a variety of basins.
- The team is focused on excellence in every facet of our business, each team member has a sense of responsibility for working together toward shared goals and to improve the status quo each day.

### Position Summary

The Director or Vice President, Finance position will be located in Vickery’s Fort Worth, Texas office and will report to the Chief Financial Officer and will be a key member of the leadership team. The team member will be responsible for evaluating and modeling various investment decisions, corporate and asset level projections, hedging, day to day financial and operational analysis, and other finance functions (e.g., Investor Relations and Treasury). This is a highly visible role which will play a crucial part in analyzing and executing the short-term and long-term goals of the company. Additionally, the team member will work directly with the various interdisciplinary departments such as Land, Operations, Engineering, Geoscience, Regulatory, Legal and Accounting to integrate all technical, functional, and financial disciplines to ensure a comprehensive assessment has been performed.

### Duties / Responsibilities

- Oil and Gas Financial Modeling – direct responsibility and accountability for all pro-forma financial models (corporate and asset level), inclusive of presentations required to execute and present;
- Board of Director and Bank Presentations – primary responsibility for the preparation of all board of director and external banking and investor presentations;
- Budgets and Forecasting – direct responsibility for annual company operating budget modeling and all forecasts;
- Acquisitions and Divestitures – direct responsibility for all pro-forma modeling. Assist in all A&D evaluations and due diligence projects;
- Capital Markets – assist in the execution of all debt capital market activity, including bank presentations, credit agreements and compliance;
- Investor Relations – assist in communication with financial sponsors including model reviews, capital needs, operational updates and other ad hoc requests;



- Financial Hedging – support financial hedging function with commodity market outlooks, economic analysis and other ad hoc requests;
- Other – opportunities will be available to engage in all aspects of the business and to interact directly with all interdisciplinary functions, including financial sponsor.

**Required Skills / Abilities / Qualifications:**

- Excellent verbal and written communication skills, interpersonal and conflict resolution skills, and an ability to work in a fast paced and dynamic environment
- Excellent organizational skills and attention to detail
- Strong analytical and problem-solving skills
- Proficient with Microsoft Office Suite and other related software
- Position requires an experienced, highly motivated, detail focused, team-oriented, high-integrity, humble, self-starter, with an ability to work in a fast-paced environment
- Strong drive for continuous improvement that is always looking to find new and better ways to do things, including the adoption of evolving technologies or improving workflows
- Exhibit the characteristics and behaviors of a Vickery Leader:
  - Integrity – must be a person of high character; genuine; consistent and acts in line with a clear and visible set of values and beliefs; candid (open, honest, direct, and truthful but can also keep confidences).
  - Inspires Others – be skilled at getting individuals, teams, and an entire organization to perform at a higher level and to embrace change.
  - Making Complex Decisions – solves tough and complex dilemmas; resourceful; is a quick study of the new and different; adds personal wisdom and experience to come to the best solutions, given the situation; uses multiple problem-solving tools and techniques.
  - Focused and Disciplined – sound judgment; can quickly separate the critical from the trivial; focuses on what matters most; prioritizes; attacks everything with drive and energy with an eye on the bottom line; plans, but not afraid to initiate action before all the facts are known; finishes what is started.
  - Team Leader – establishes guiding goals; aligns objectives, people, processes, and rewards; measures and communicates accomplishments, holds people accountable, and gives useful feedback; delegates and develops; provides coaching for today and for the future.
  - Humble – continuous learner; asks questions and listens well; seeks to understand before being understood; unselfish; puts the needs of the organization and others before self.
  - Consensus Building – builds consensus at all levels, including executives and Board for new ideas and initiatives; negotiates skillfully to achieve a fair outcome or promote a common cause.
  - Strategic Thinker – Thinks beyond the short-term and develops ambitious, but achievable, strategic plans; anticipates / sees around corners; can connect future plans and needs with present reality.
  - Relationship Builder – Network of existing relationships in the energy industry; creates and fosters relationships with both field and office personnel.

**Required Education and Experience:**

- 5+ years of oil and gas finance experience (Investment Banking experience a plus but not required)
- Undergraduate degree in Accounting, Finance, Mathematics, Economics or other quantitative degree.



**Physical Requirements:**

- Prolonged periods of sitting at a desk and working on a computer
- Must be able to lift up to 15 pounds at times