VICKERY ENERGY

Company: Vickery Energy Management, LLC

Position: Controller of Operations Accounting

Location: Fort Worth, TX

**Company Overview**

Based in Fort Worth, Texas, Vickery Energy Management, LLC ("Vickery") is a well-capitalized, privately held oil and gas company. The company was founded in 2024 by Quantum Capital Group ("Quantum") and members of management following the successful acquisition, development, and divestiture of companies across upstream, midstream, and minerals in Appalachia in 2023.

*Characteristics of Vickery:*

- The team is highly experienced and has a long history of working together
- Vickery prides itself on fostering a culture of teamwork, comprised of high-integrity, dedicated, intellectually curious, honest, and execution-focused team members in a fast-paced environment
- The team has acquired, operated, developed, and managed upstream, midstream, and mineral assets in nearly every major US Domestic basin
- The Vickery team has a proven ability to manage large scale projects across a variety of basins
- The team is focused on excellence in every facet of our business; each team member has a sense of responsibility for working together toward shared goals and to improve the status quo each day

**Position Summary**

The Controller of Operations Accounting will be located in Vickery's Fort Worth, Texas office, will report to the Vice President of Accounting, and will be key member of the accounting leadership team bridging the gap between operations accounting and financial reporting. This individual would be responsible for overseeing all aspects of operations accounting including revenue accounting, joint interest billing, property accounting and accounts payable.

**Duties / Responsibilities**

- Handle all aspects of revenue accounting for upstream and downstream oil & gas operations including all related severance tax filings
- Manage production accounting and allocations
- Manage complex royalty calculations and regulatory reporting
- Ensure compliance with joint operating agreements and COPAS guidelines
- Manage the Joint Interest Billing (JIB) process
- Oversee accounts payable process
- Understand and oversee successful efforts method of accounting
- Handle all aspects of capital expenditures including reviewing expenditures, recording capital accruals, capital expenditure reporting and AFE tracking
- Handle depletion, depreciation and amortization calculations specific to oil & gas assets and asset retirement obligations (ARO) accounting
- Monitor capital expenditures for drilling and completion activities

- Manage lease operating expenses and production costs
- Support budgeting and forecasting processes
- Responsible for coordinating with tax professionals and overseeing all property and production tax matters
- Help facilitate and respond to audit requests

**Required Skills / Abilities / Qualifications**

- Deep understanding of oil & gas principles (successful efforts and US GAAP)
- Experience with accounting for oil and gas properties in the Appalachian Basin
- Knowledge of reserve estimation process
- Proficient with oil and gas software (e.g., Quorum On Demand Accounting, OpenInvoice, EnergyLink, etc)
- Advance Excel skills
- Experience with mergers, acquisitions and divestitures in the upstream sector
- Strong communication skills
- Exhibit the characteristics and behaviors of a Vickery Leader:
    - Integrity – must be a person of high character; genuine; consistent and acts in line with a clear and visible set of values and beliefs; candid (open, honest, direct, and truthful but can also keep confidences).
    - Inspires Others – be skilled at getting individuals, teams, and an entire organization to perform at a higher level and to embrace change.
    - Making Complex Decisions – solves tough and complex dilemmas; resourceful; is a quick study of the new and different; adds personal wisdom and experience to come to the best solutions, given the situation; uses multiple problem-solving tools and techniques.
    - Focused and Disciplined – sound judgment; can quickly separate the critical from the trivial; focuses on what matters most; prioritizes; attacks everything with drive and energy with an eye on the bottom line; plans, but not afraid to initiate action before all the facts are known; finishes what is started.
    - Team Leader – establishes guiding goals; aligns objectives, people, processes, and rewards; measures and communicates accomplishments, holds people accountable, and gives useful feedback; delegates and develops; provides coaching for today and for the future.
    - Humble – continuous learner; asks questions and listens well; seeks to understand before being understood; unselfish; puts the needs of the organization and others before self.
    - Consensus Building – builds consensus at all levels, including executives and Board for new ideas and initiatives; negotiates skillfully to achieve a fair outcome or promote a common cause.
    - Strategic Thinker – thinks beyond the short-term and develops ambitious, but achievable, strategic plans; anticipates / sees around corners; can connect future plans and needs with present reality.
    - Relationship Builder – network of existing relationships in the energy industry; creates and fosters relationships with both field and office personnel.

**Required Education and Experience**

- Bachelor's degree in Accounting
- CPA certification preferred
- 10+ years of accounting experience
- 5+ years of accounting experience specific to oil & gas industry
- Previous controller or senior accounting leadership preferred

**Physical Requirements**

- Prolonged periods of sitting at a desk and working on a computer
- Must be able to lift up to 15 pounds at times

Interested parties should send a resume to **Careers@vickeryenergy.com**