VICKERY
ENERGY

Company: Vickery Energy Management, LLC
Position: Land Analyst
Location: Fort Worth, Texas

Company Overview

Based in Fort Worth, Texas, Vickery Energy Management, LLC ("Vickery") is a well-capitalized, privately held oil and gas company. The company was founded in 2024 by Quantum Capital Group ("Quantum") and members of management following the successful acquisition, development, and divestiture of companies across upstream, midstream, and minerals in Appalachia in 2023.

Characteristics of Vickery:

- The team is highly experienced and has a long history of working together.
- Vickery prides itself on fostering a culture of teamwork, comprised of high-integrity, dedicated, intellectually curious, honest, and execution-focused team members in a fast-paced environment.
- The team has acquired, operated, developed, and managed upstream, midstream, and mineral assets in nearly every major US Domestic basin.
- The Vickery team has a proven ability to manage large scale projects across a variety of basins.
- The team is focused on excellence in every facet of our business; each team member has a sense of responsibility for working together toward shared goals and to improve the status quo each day.

Position Summary

The Land Analyst position will be located in Vickery's Fort Worth, Texas office and will report to the Land Administration Manager. The primary responsibility of this role is to support Land Administration by managing and organizing oil and gas leases, deeds, wells, units, and related industry contracts in Quorum. This position will ensure Vickery standards and procedures are followed for capturing key Quorum data fields and provisions, while maintaining up-to-date ownership and asset status information. The role involves performing internal due diligence on company-owned leases, contracts, wells, and units to assist the Landman in preparing for commercial trades, acquisitions, and divestitures. This includes analyzing lease tracts for producing, traded, or sold properties. Additionally, this position will ensure Quorum reflects the most current net acres and net revenue interests, facilitating accurate reporting. They will also review monthly obligation and expiration reports and carry out the Landman's obligation directive accordingly. This position will maintain digital files according to Vickery standards. This role requires daily interaction with both Fort Worth and Pennsylvania Landmen, as well as working closely with the Accounting and Division Order teams. The goal is to ensure proper linkage of leases and contracts to wells, and to maintain accurate net acres, ownership interests, cost centers, and revenue interests within required departmental timelines. The role requires technical expertise in Quorum, Excel, and inter-company portals, along with strong project and timeline management skills. The ideal candidate will demonstrate excellent problem-solving abilities, a deep understanding of oil and gas leases, assignments, exhibits, JOAs, and trade agreements.

Duties / Responsibilities

- Analyze, set up, review and accurately maintain oil and gas leases, mineral deeds, wells, units and contracts in Quorum utilizing AI-assisted data validation tools and following Vickery's data standards and procedures.

- Set up and maintain lease tracts considering formation, acreage, status and interest levering digital mapping and data automation systems to ensure accuracy and efficiency.
- Assist Landmen with preparing assignments, trade documents, exhibits and any other land-related contracts using document automation and digital collaboration platforms.
- Split tracts as needed for pugh, producing, traded or sold properties.
- Build, run and audit land related reports from Quorum.
- Communicate regularly with Landmen to resolve lease and tract issues.
- Set up obligation call-up dates and payments in compliance with lease terms.
- Review monthly obligation and expiration reports prior to sending them to Landman and subsequently carry out Landman recommendations based on Vickery protocol.
- Conduct regular lease and contract maintenance in Quorum.
- Ensure data standards are maintained for electronic asset files.
- Occasionally train new land analysts on Quorum and Vickery lease procedure.
- Create and/or develop land administration processes.
- Set up and generate land payments.
- Assist with scanning paperwork into electronic files.
- Assist updating weekly bonus payment spreadsheets.
- Assist with landowner relations, including handling and answering incoming calls and emails from landowners.

Required Education and Experience

- 5+ years of experience in the oil and gas industry, with a strong preference for land-based roles and expertise in the Appalachian region. Individual must exhibit strong interpersonal skills and possess the ability to work well within a team environment.
- Familiarity with or experience using AI-driven technologies, automation tools, and digital land management systems, specifically Quorum, is preferred.
- This role could also be for a Senior Land Analyst based on experience and skill.

Physical Requirements

- Prolonged periods of sitting at a desk and working on a computer
- Must be able to lift up to 15 pounds at times

If interested, please submit your resume to Careers@vickeryenergy.com