Company: Vickery Energy

Position: Water Foreman

Location: West Virginia (Field Based)

Company Overview

Based in Fort Worth, Texas, Vickery Energy Management, LLC ("Vickery") is a well-capitalized, privately held oil and gas company. The company was founded in 2024 by Quantum Capital Group ("Quantum") and members of the former leadership of Tug Hill's private equity backed business following the successful acquisition, development, and divestiture of companies across upstream, midstream, and minerals in excess of $5 billion.

Characteristics of Vickery:

- The team is highly experienced and has a long history of working together.
- Vickery prides itself on fostering a culture of teamwork, comprised of high-integrity, dedicated, intellectually curious, honest, and execution-focused team members in a fast-paced environment.
- The team has acquired, operated, developed, and managed upstream, midstream, and mineral assets in nearly every major US Domestic basin.
- The Vickery team has a proven ability to manage large scale projects across a variety of basins.
- The team is focused on excellence in every facet of our business, each team member has a sense of responsibility for working together toward shared goals and to improve the status quo each day.

Position Summary

The Water Foreman will be a field-based position and will report to the Vice President – Midstream, Operations & Construction. This position will provide daily coordination and planning of water transfer services operations and maintenance. In addition, support will be required in the planning, scheduling, construction, and commissioning of water pipeline and facilities projects for both fresh and produced water services. The Water Foreman must be in constant coordination with drilling, completion, production, and facilities group to ensure project timelines are in line with Vickery's development schedule.

Duties / Responsibilities

- Serve as the working on-site coordinator of all water transfer operations, providing support and oversight of third-party water transfer contractor operations and construction activities.
- Plan, scope, and implement water transfer facility and pipeline projects/upgrades to enhance safety, reliability, environmental compliance, and operability.
- Ensure all work complies with Vickery standards, work procedures, Company policies, and applicable Federal and environmental regulations.
- Ensure that all inspections of the water transfer system are completed by the water transfer contractor(s) on the required intervals based on operating conditions.
- Create and maintain project specific documentation through project lifecycle.
- Assist in preparing bid document and construction documentation as needed. Evaluate contractors' proposals and assist in final selection.

- Work closely with management to provide planning and oversight, ensuring project is installed and operated as designed.
- Act as single point of communication for field activities related to water transfer operations & construction.
- Work with management to continually optimize system to reduce operating costs.

Required Education and Experience:

- High School Diploma or GED
- Significant experience in industry with focus on water transfer pipeline and facilities operations and construction.
- Experience managing third party construction and water transfer providers.
- Strong civil and mechanical skills with the ability to provide technical reviews of construction drawings and specifications.
- Able to contribute to a team environment
- Effective communication and interpersonal skills
- Ability to accurately complete all associated documentation
- Ability to think analytically and solve moderately complex problems
- Basic computer skills and effective application of software programs

Physical and Other Requirements:

- Valid Driver's License
- Ability to pass a physical capabilities test (which includes but is not limited to lifting and carrying 70 lbs., walking 1/2 mile at various inclines, etc.) necessary to demonstrate the physical ability to perform the essential functions of this job
- Willingness to work in an outdoor environment
- Able to work on-call and off shift rotation as dictated by schedule